

**AN ORDINANCE TO AMEND THE SALARY ORDINANCE ADOPTED UNDER ORDINANCE NO. 28-2004, EXHIBIT B: FIREFIGHTERS WAGES FOR 2005**

**WHEREAS**, it is now necessary to amend the Salary Ordinance No. 28-2004 adopted on September 13, 2004 - specifically pertaining to Exhibit B: Firefighters Wages for 2005; and

**WHEREAS**, the compensation for EMT will be listed separately and a new position and additional compensation for Paramedic will be added; and

**WHEREAS**, the additional compensation change in Exhibit B is as noted below:

| Ordinance No. 28-2004                |                     |                                 |
|--------------------------------------|---------------------|---------------------------------|
| Exhibit B<br>Additional Compensation | No. of Firefighters | Salary<br>Ordinance No. 28-2004 |
| EMT                                  | 39                  | \$1,000                         |
| Paramedics                           | 0                   | 0                               |

| Ordinance No. 17-2005                |                     |                                 |
|--------------------------------------|---------------------|---------------------------------|
| Exhibit B<br>Additional Compensation | No. of Firefighters | Salary<br>Ordinance No. 28-2004 |
| EMT                                  | 34                  | \$1,000                         |
| Paramedics                           | 5                   | \$2,500                         |


**WHEREAS**, the complete Salaries for Firefighters for Calendar 2005 are amended and updated as noted in the attached amended Exhibit "B"; and

**NOW, THEREFORE, BE IT ORDAINED** by the Common Council of the City of Valparaiso, that the said amendments and updates to the Salary Ordinance No. 28-2004 and Exhibit B are accepted. Said funding for all positions and compensation are contained here within the existing City of Valparaiso 2005 Budget.

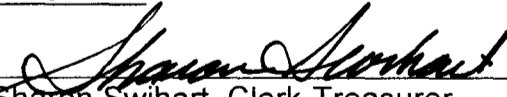
The Ordinance shall be in full force and effect immediately upon its adoption by the Common Council and approval by the Mayor.

PASSED by the Common Council of the City of Valparaiso, Indiana, on the 28th day of March, 2005 by a 6-0 vote of 6 members present and voting.

  
 \_\_\_\_\_  
 Jon Costas, Mayor

  
 ATTEST:  
 Sharon Swihart, Clerk-Treasurer

Presented by me to the Mayor of the City of Valparaiso, Indiana, this 28th day of March, 2005, at the hour of 8:00 o'clock P. M.

  
 \_\_\_\_\_  
 Sharon Swihart, Clerk-Treasurer

This Ordinance approved and signed by me this 28th day of March, 2005, at the hour of 8:00 o'clock P.M.

  
 \_\_\_\_\_  
 Jon Costas, Mayor

**Ordinance No. 17-2005**

EXHIBIT B: Firefighters Wages for 2005

| <b>Position</b>          | <b>Salary</b> |
|--------------------------|---------------|
| Administrative Assistant | \$ 30,364.00  |
| Probationary Firefighter | \$ 32,188.00  |
| Firefighters             | \$ 36,537.00  |
| Firefighters / Engineer  | \$ 37,279.00  |
| Lieutenants              | \$ 38,021.00  |
| Captain                  | \$ 39,508.00  |
| Training Coordinator     | \$ 40,898.00  |
| Battalion Chief(s)       | \$ 43,953.00  |
| Deputy Chief             | \$ 46,657.00  |
| Chief                    | \$ 55,624.00  |

**Breakdown of Fire Department members and proposed base salaries:**

| No. of Employees       | Position                 | Pay Amount   | Total                  |
|------------------------|--------------------------|--------------|------------------------|
| 1                      | Fire Chief               | \$ 55,624.00 | \$ 55,624.00           |
| 1                      | Deputy Chief             | \$ 46,657.00 | \$ 46,657.00           |
| 3                      | Battalion Chiefs         | \$ 43,953.00 | \$ 131,859.00          |
| 1                      | Training Coordinator     | \$ 40,898.00 | \$ 40,898.00           |
| 12                     | Captains                 | \$ 39,508.00 | \$ 474,096.00          |
| 3                      | Lieutenants              | \$ 38,021.00 | \$ 114,063.00          |
| 6                      | Firefighter/Engineer     | \$ 37,279.00 | \$ 223,674.00          |
| 24                     | Firefighters             | \$ 36,537.00 | \$ 876,888.00          |
| 0                      | Probationary Firefighter | \$ 32,188.00 | \$ -                   |
| 1                      | Administrative Assistant | \$ 30,364.00 | \$ 30,364.00           |
| <b>Total Base Pay:</b> |                          |              | <b>\$ 1,994,123.00</b> |

**Additional Pay:**

|           |               |
|-----------|---------------|
| Longevity | \$ 49,800.00  |
| Overtime  | \$ 119,470.00 |

**Total Additional Pay: \$ 169,270.00**

**Additional Compensation:**

Members of the Valparaiso Fire Department who are certified in the following categories shall receive additional compensation per year in the amounts following:

|                                       |                    |                      |
|---------------------------------------|--------------------|----------------------|
| 5 CPR Instructors                     | \$ 500.00          | \$ 2,500.00          |
| 3 Inspectors                          | \$ 1,000.00        | \$ 3,000.00          |
| 4 Investigators                       | \$ 1,000.00        | \$ 4,000.00          |
| 1 Safety Officer                      | \$ 1,500.00        | \$ 1,500.00          |
| 1 HazMat Officer                      | \$ 1,500.00        | \$ 1,500.00          |
| 1 Map Facilitator                     | \$ 500.00          | \$ 500.00            |
| 1 School Educator                     | \$ 4,000.00        | \$ 4,000.00          |
| 16 Educator / Trainer                 | \$ 500.00          | \$ 8,000.00          |
| 2 Air Pack Maintenance                | \$ 1,000.00        | \$ 2,000.00          |
| <b>34 EMT</b>                         | <b>\$ 1,000.00</b> | <b>\$ 34,000.00</b>  |
| <b>5 Paramedics</b>                   | <b>\$ 2,500.00</b> | <b>\$ 12,500.00</b>  |
| 41 Master Firefighter                 | \$ 895.00          | \$ 36,695.00         |
| 1 Chief Mechanic                      | \$ 2,000.00        | \$ 2,000.00          |
| 1 Assistant Mechanic                  | \$ 1,650.00        | \$ 1,650.00          |
| 50 First Responder-HazMat             | \$ 500.00          | \$ 25,000.00         |
| 1 Maintenance Facilitator             | \$ 2,000.00        | \$ 2,000.00          |
| 1 Chief Fire Investigator             | \$ 2,000.00        | \$ 2,000.00          |
| 1 ISO Coordinator                     | \$ 1,000.00        | \$ 1,000.00          |
| <b>Total Additional Compensation:</b> |                    | <b>\$ 143,845.00</b> |

**GRAND TOTAL - FIREFIGHTERS WAGES & COMPENSATION: \$ 2,307,238.00**

Any Firefighter who becomes qualified during the year for any of the aforementioned categories will be eligible for pro-rated compensation for the remaining year.

A member of the Valparaiso Fire Department may qualify as either as an EMT or a First Responder, but not both positions.

The Fire Department Chief has the sole authority to appoint the Inspector / Inspection, Fire Investigator, Safety Officer, and HazMat Officer and also may rescind said appointment at his sole discretion.