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| <p>Update from the Chair</p> | <p>Roxanne reported that she and John Albers met with Mayor Murphy and discussed our two motions that are pending his approval.</p> <p>An update on the status of the HRC Cultural Grants was shared.</p> <ol style="list-style-type: none"> 1. Memorial Opera House: received a \$1,000 grant. \$500 grant initiation installment has been paid, the balance is pending receipt of the final report. 2. WVLP: received a \$750 grant. They have not received an initiation installment. 3. NWIAA Unity Day: received a \$400 grant. This grant has been completed and paid in full. 4. Porter County Museum: received a grant for \$750. \$375 grant initiation installment has been paid. The final report has been submitted and final payment pending. 5. Sensory Friendly Music Series at VU: received a grant of \$750.00. \$375 initiation installment has been paid. The program is scheduled for March at which time the final report will be submitted. <p>Carmen Vincent who applied for a \$1,000 grant in December has rescinded the grant application that was pending.</p> <p>Roxanne invited Mr. Jeff Lewis to share his perspective on a potential bias incident that he posted on Facebook on December 28, 2019 in downtown Valparaiso. Mr. Lewis gave an account of an incident he overheard and what actions he and his family took. Discussion ensued.</p> | <p>Chief Balon reinforced that any individual who experiences or witnesses a threat to person or property contact the police immediately. Public safety is the primary concern for all. Disengagement, stepping back, and calling police immediately are in the best interest of public safety.</p> |
| <p>HRC Terms</p> | <p>John Albers reported that the terms of the current HRC members continue to be investigated for appointment dates and</p> | |

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| | <p>length of term. This should be completed by the February meeting.</p> <p>In addition, the HRC needs to make an appointment to the HRO investigative committee. There are five members that compose this committee and receive their appointment from:</p> <ol style="list-style-type: none"> 1. City Council 2. Valparaiso Schools 3. Valparaiso University 4. Mayor 5. HRC <p>Roxanne currently is the HRC member.</p> | <p>Appointment for this position will be at the February meeting.</p> |
| Potential Spotlights | <p>All HRC members were invited to submit ideas for future Spotlight Programs. Suggestions included: LGBT Youth Group, PFLAG (Parents and Friends of Lesbians and Gays), Valpo High Unified Track, Dementia Friends, and the Valparaiso Police hiring process.</p> | |
| Public Comment | <p>Comments were taken and received from the public.</p> | |
| Adjournment | <p>With no further business, the meeting was adjourned.</p> | <p>The next meeting will be February 25, 2020 at 5:30 pm at City Hall.</p> |

Respectfully submitted, Laurie Mullet
