



Jon Costas, Mayor

Bill Oeding, City
Administrator

Katrina Spence-Smock

Jerome Davison

Arthur Elwood

Chad Dutz
Fire Chief

Patrick Lyp
City Attorney

AGENDA

City of Valparaiso – Merit Board Meeting
April 25, 2025

NOTICE: The Merit Board will meet on **Friday, April 25, 2025, at 11:30 a.m.** (local time) – immediately following the Valparaiso Board of Public Works & Safety meeting. **This meeting will be held at City Hall and is open to the public.** In addition, the meeting will be livestreamed, and a recording of this meeting will be posted on the City’s website -- <https://ci.valparaiso.in.us/>. If you have any comments or questions as to any item on the Agenda and cannot attend the meeting, you are encouraged to send an email prior to the meeting to scamp@valpo.us.

1. Pledge of Allegiance
2. Establishing of Quorum
3. Appointment of Officers (Lyp)
4. Overview of Merit Board (Lyp)
5. Review of Rules (Dutz / Lyp)
6. Board Comments
7. Schedule next meeting
8. Public Comment

Next Meeting: TBD

The public comment session is provided as an opportunity for residents to address the Board members about matters pertaining to the Fire Territory. Participation is encouraged; however, to respect others who wish to speak, public comment is not intended to be a public conversation. Before speaking, a person must provide their name and address. Exceptions may be considered if requested by emailing Samantha Camp (scamp@valpo.us) prior to the commencement of the meeting. A speaker will be given a reasonable amount of time (as determined by the President) to make a comment and/or express an opinion. No person will be recognized more than once per meeting. Absent permission from the President, all speakers must remain at the podium. Any speaker that engages in personal attacks and/or acts in an uncivil manner will be stopped and may be prohibited from future opportunities to publicly address the Board. The Board and City staff are available after the meeting for questions and more extended discussions.